Modern Slavery Statement

# Statement

Wallsend Children's Community (WCC) is committed to the principles of the Modern Slavery Act 2015 and the abolition of modern slavery and human trafficking.

As a charity focused on equality, equity, diversity, and inclusion (EEDI), diversity management, or inclusive practices, WCC are committed to creating and ensuring a non-discriminatory and respectful working environment for those working on WCC’s behalf in any capacity, as we want them to feel confident that they can expose wrongdoing without any risk to themselves.

Our recruitment and engagement processes are designed to ensure that all prospective staff and volunteers are legally entitled to work/live in the UK and to safeguard from any abuse or coercion.

We will not enter into business with any organisation in the UK which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour. We maintain a whistleblowing policy to enable those working on behalf of WCC to raise concerns related to modern slavery and other matters.

# Definition

Slavery in all its forms is a crime in the United Kingdom and many places around the world, and is a violation of fundamental human rights wherever it takes place.  It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.  We have a zero-tolerance approach to Modern Slavery in all its forms and we are committed to acting ethically and with integrity in all our business dealings and relationships.

# Our Supply Chain

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our operations and supply chains. Our supply chains are limited, and we procure goods and services from a small range of UK suppliers all of which are procured under the guidance of our Procurement Policy.

Suppliers contracting with WCC are expected to meet their obligations under the Modern Slavery Act.

# Our Policies in relation to the Modern Slavery Act 2015

# The following policies are available to all those operating on behalf of WCC:

* Procurement Policy
* Gifts, Hospitality and Anti-Bribery Policy
* Equality, Equity, Diversity and Inclusion Policy
* Whistleblowing Policy
* Safeguarding Children and Young People Policy
* Safeguarding Adults Policy
* Recruitment and Selection Policy

# 4. Embedding the Principles

We will continue to embed the principles through:

* Ensuring that consideration of the modern slavery risks and prevention are added to WCC policy review process as an employer and procurer of goods and services.
* Continuing to take action to embed a zero-tolerance policy towards modern slavery.
* Ensuring that staff involved in buying and recruitment receive training on modern slavery.
* Providing awareness training to staff on the Modern Slavery Act 2015 and informing them of the appropriate action to take if they suspect a case of slavery or human trafficking.

# Monitoring and Review

We recognise the importance of maintaining constant vigilance to identify and address any issues associated with slavery and human trafficking that are not taking place in any part of our charity or supply chains.

We are committed to continuing to enhance our capacity to identify, prevent and mitigate any actual or potential risks in these areas.

This policy will be reviewed annually.

# 10. Approval

This Modern Slavery Statement was approved by the Board of Trustees on [date] and will be reviewed annually.



David Baldwin, Chair of the Board of Trustees

[date]

| **Document** **classification**  | **Internal**  | **Document reference**  |  **Date** |
| --- | --- | --- | --- |
| Document category  |  Conduct | Policy introduced  | May 2025 |
| Author  | Paula McCormack | Created | May 2025 |
| Approved by  | Board  | Review date  |  |
| Updated by  |  | Date approved  |  |

# Appendix 1 - WCC Register of Interests and Gifts

| Date | Organisation | Interest/Gift | Value £ | Person Receiving | Authorisation |
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